



Scarborough Basketball Association
2343 Brimley Road, Suite 717, Toronto, Ontario, M1S 3L6, www.sbabasketball.ca

Guidelines for Volunteers

Volunteers play a critical role in the operation of the Scarborough Basketball Association organization and its activities. Through their responsibilities the volunteer receives rewards such as personal development, recognition, feedback, a tie to family and community and the personal satisfaction of helping others. In return volunteers must be expected to conduct their efforts in a manner that will allow the values and goals of the SBA to be achieved. Thus how a participant regards the SBA is often dependent on the leadership of the volunteer. The following Guidelines for Volunteers has been developed to assist volunteers in achieving a level of behaviour which will allow SBA participants to become well-rounded, self-confident and productive human beings.

Volunteers Have a Responsibility to:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the person.
3. Consistently display high personal standards and project a favourable image of basketball and volunteering.
 - a) Refrain from public criticism of fellow volunteers, athletes and officials.
 - b) Abstain from the use of tobacco products and drinking alcoholic beverages while in the presence of children.
 - c) Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
4. Through proper risk management practices ensure that the activity being undertaken by both volunteers and participants is suitable for the age, experience, ability and fitness level of the individual and educate them as to their responsibilities in contributing to a safe environment.
5. Take the personal initiative to learn, respect, communicate and adhere to the rules and regulations established for the game of basketball.
6. Regularly seek ways of increasing professional development and self awareness.
7. Treat members of other sport organizations with respect, both in victory and defeat and encourage all participants to act accordingly.
8. Actively encourage all participants to uphold the rules of basketball and the spirit of such rules.
9. Attend to the volunteer duties, as directed, in a timely manner.
10. Communicate and cooperate with the parents or legal guardians, involving them in management decisions pertaining to their child's development.

Volunteers Must:

1. Ensure the safety of the people with whom they work.
2. Abide by the sexual abuse policy of your sport.
3. Respect the dignity of others; verbal or physical behaviours that constitute harassment or abuse are unacceptable.
4. Never advocate or condone the use of drugs or other banned performance enhancing substances.
5. Never provide under age participants with alcohol.

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the SBA Guidelines for Volunteers.

Name: _____

Signed: _____

If under 18 years of age: Parent's Signature: _____

Date: _____